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Mr Sibanda holds a Masters of Science in Economics from University of Hull (UK). He is currently a Consultant at Hekima Advisory, providing rigorous economic analysis and expert advice on competition-related as well as sector-specific regulatory matters. Mr Sibanda has extensive regulatory and corporate governance experience. He worked as a Councillor and Executive Director at the Independent Communications Authority of South Africa (ICASA); as Acting Deputy Director General and Chief Director for Policy and Legislation at the Department of Trade and Industry (DTI); as Head of Department for Policy and Projects at the Competition Commission, and as Lecturer at the University of South Africa. He has served in various organisations at board level such as the National Credit Regulator, Estate Agency Affairs Board and Financial Services Board.